

FIRO-B Certification Workshop: Recruiting Job-Fit Managers Using Psychometrics (6-Hour Workshop)

Workshop Agenda:

Module 1: Introduction to FIRO-B (1 Hour)

- What is FIRO-B?
- Understanding the three dimensions of FIRO-B:
 - Inclusion
 - Control
 - Affection
 - How FIRO-B relates to leadership and interpersonal skills

Module 2: Conducting FIRO-B Assessments (1.5 Hours)

- Administration and Scoring of FIRO-B
- Understanding the scoring system
- Ethical considerations in using FIRO-B

Module 3: Interpreting FIRO-B Scores (1.5 Hours)

- Deep dive into each FIRO-B dimension and its interpretations
- Identifying ideal score ranges for leadership and interpersonal skills
- Case studies: Applying FIRO-B scores to real-world scenarios

Module 4: FIRO-B for Different Management Levels (45 mins)

- Mapping ideal FIRO-B profiles for:
 - Level 1 Manager: Traits for team leadership and execution
 - Level 2 Manager: Traits for strategic thinking and delegation
 - Level 3 Manager: Traits for vision setting and managing complex projects
 - Level 4 Manager: Traits for influencing senior management and fostering innovation
- Group discussion and activity: Building FIRO-B profiles for specific management positions

Module 5: Integrating other 3 essential skill tools for various purposes (45mins)

- Combining essential skills tools for more data insights
- Developing a comprehensive recruitment strategy for managers

Module 6: Integrating Data for Recruitment, Performance Management (0.5 Hours)

- Using data in various segments of recruitment, promotion, inter department changes and performance management
- Developing a comprehensive strategy for team development

Workshop Takeaways:

- Participants will receive a comprehensive workshop manual with key concepts and resources.
- Gain hands-on experience through case studies and group activities.
- Earn a certificate of completion upon successful participation.

Who Should Attend?

- HR Managers
- Talent Acquisition Specialists
- Hiring Managers
- Anyone involved in recruiting and selecting managers

Deliverables:

- Certificate of Completion - Physical + LinkedIn
- Access to 3 more psychometric tools
- Access to our trained interns for hiring

Register Now!

Limited seats available – to ensure quality training!

Register & Pay here to book your slot: <https://rzp.io/i/y0SCaPHw3>

Don't miss this opportunity to gain valuable skills and knowledge to select managers who will drive your organisation's success!